

A photograph of a worker lying on a tiled floor, possibly injured. The worker is wearing a blue long-sleeved shirt, blue jeans, and black safety boots with red tread patterns. A yellow hard hat is on the floor next to them, along with various tools like wrenches and sockets. The worker's hands are visible near the tools. The background is a blurred indoor setting with wooden cabinets.

POLICIES

HEALTH, SAFETY & ENVIRONMENT POLICY

FIRST HSE WORLD Inc and their subsidiaries are committed to offering a comprehensive health-safety and environment program to all of their employees and clients.

This prevention program covers all of the company's facilities, including the sites where the contracts will be carried out.

All employees of **FIRST HSE WORLD Inc** in Canada and their divisions across all continents, will participate in the program's implementation to respect the essence of this program in its entirety.

The management will support and encourage all employees in their health and safety related actions. Our goal is for everyone to work in a safe environment in order to achieve our common objective of zero incidents.

Our commitment will remain constant due to the implication and perseverance of our prevention culture by everyone involved. The health, safety and environment is at the heart of the company that unifies our teams.

We are proud of and strongly believe in our prevention program.

At **FIRST HSE WORLD Inc**, our customer's satisfaction is our number one priority.

We are committed to providing our clients with a one of a kind and second to none service.

- ✓ We ensure that our products and services are nothing less than excellent.
- ✓ We solve our client's issues with professionalism and respect.
- ✓ The quality of our services is impeccable around the world.

We develop an exemplary culture focused on our clients.

- ✓ Client satisfaction is our number one priority.
- ✓ We listen to our clients' needs and act in consequence.
- ✓ We honour our commitments.
- ✓ We communicate in a proactive and transparent manner.

We empower and train our employees to ensure zero compromise in quality.

- ✓ Our managers lead by example.
- ✓ Our collaborators benefit from the autonomy required to develop their sense of responsibility.
- ✓ We constantly plan, control and progress using effective tools and methodologies.
- ✓ We value and share the practices of our clients